

A photograph of a modern skyscraper with a glass facade and a steel frame. The image is overlaid with a vibrant, multi-colored gradient from top-left to bottom-right, transitioning through yellow, orange, red, purple, and blue.

**A Danish trainee in
your company**

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The OPU programme

About the OPU programme

Through the OPU programme (short for 'work placements abroad' in Danish), you have the opportunity to hire a well-educated and highly motivated Danish trainee.

All of our prospective trainees have successfully completed commercial upper secondary education, and are keen to start a traineeship abroad, which is one of the most sought-after routes into a career.

Trainees who wish to go abroad are already demonstrating a certain drive and determination. So, you can expect a confident young person who is eager to work, learn and deal with cultural and linguistic challenges.

The OPU office works with 30 business colleges throughout Denmark. It has been promoting overseas working in Denmark's vocational education system for 30 years.

OPU-Sekretariatet
Bindslevs Plads 1 | 8600 Silkeborg
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Profile of a Danish OPU trainee

- Commercial upper secondary education successfully completed
- 18-19 years old
- Good English proficiency
- Essential skills in marketing, business economics, international economics and Microsoft Office
- A good work ethic and understanding of team dynamics - many will have worked part time during their studies

Lines of business for OPU trainees

- Administration
- Freight/Forwarding
- Sales or purchasing
- Retail

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Practicalities

Period of placement: **12 months**

Start date: **August**

Salary: **€ 1.200 per month (minimum)**

Working hours: **Full time**

Holiday: **Approx. 20-25 days**

Insurance: A trainee must be covered by your company's industrial injury insurance and employee liability insurance.

Accommodation: Trainees are responsible for finding their own accommodation and can obtain financial support from Denmark to help with their rent.

Mandatory courses: During the year, trainees are required to attend courses either at their business college in Denmark or online.

There will be no costs to your company or salary to pay during these courses.

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What's in it for you?

This is a great opportunity for you to recruit bright, reliable and highly motivated young people who are eager to work and learn.

The students taking part in the OPU programme undergo a tough selection process in Denmark:

- firstly, the business colleges have to recommend students for the OPU programme,
- secondly, the OPU office interviews each student and decides who to put forward,
- finally, you decide which of the students you want to employ.

There is no administrative burden associated with the selection process.

The recruitment service is available to your company free of charge.

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Comments from a business partner:

"We have hired graduates from the OPU programme for the last four years and would strongly recommend the programme to any businesses thinking of taking on graduates from the scheme. We have taken in 29 students to date and have found they have made a hugely positive impact. We have had students work across many of our teams such as sales, marketing, customer support, partnerships and product. We have found the students to consistently have a really positive attitude and a willingness to learn and get involved within the business from Day 1. It has been amazing to see them grow as people during their placement with us and very rewarding to see some of them go on to take full time positions within the business. Their attitude, manners and intelligence is first rate, which is why we'll continue to be long term supporters of the OPU programme"

Ciaran Burke
COO & Co-Founder
Swoop Funding

Swoop

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